



# 2018 CORPORATE HSE BUSINESS PLAN



The ultimate and overarching priority to realise Goal Zero, no harm to people and the environment, must underpin everything we do and what we stand for. We need to continue to drive and enhance visible, personal and genuine commitment by all to address HSE hazards and risks while learning from incidents, simplifying our requirements, enabling open and frank engagements on at risk behaviours or non-compliance with our Golden and Life Saving Rules.

Everyone in PDO can, and needs to, lead HSE and support Company and contractor staff alike. Beyond your right, it is our individual and collective responsibility to be role models in championing, coaching and supporting the safety of everyone around us.

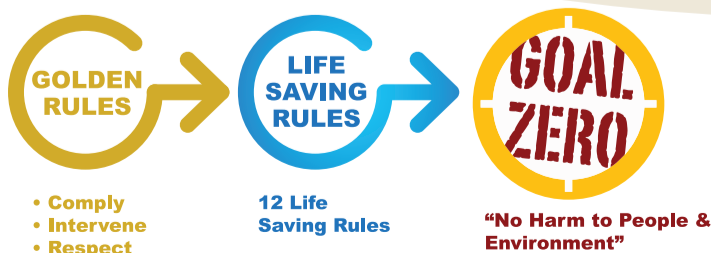
It starts by understanding your role, the risks in your own or your team's activity, by complying to key rules, supporting and intervening to look after one another, and by respecting and recognising what HSE success and personal leadership are all about.

I need you all to be leaders in HSE. Help me help you, challenge complexity and ambiguity, be respectful, but also courageous in ensuring all comply and all intervene. You are empowered to stop any operation if you observe unsafe acts and behaviours, to drive occupational health as your precious own, and to protect the environment as our one and only haven. You and I are empowered and must lead by example.

*Raoul Restucci*

**Raoul Restucci**  
Managing Director

Focus Areas	Champion	Leader	Action Item	Performance Measure
BBS	UWD MSEM	MSE11	Roll out of IHTIMAM based on the outcome of sustainability pilot review	90% rollout of selected units by Q4
Contract HSE Management	FD	MSE12	Launch and roll out the new Contract HSE Management online refresher training to Contract Holders managing High and/or Medium risk contracts	100% launch and rollout by Q4
Environment	UID	MSE2	Implement 2018 activities as listed in the Environmental Strategy Road Map	100% completion of the activities by set deadlines
Flaring	UOD	MSE2	Implement Flaring Management Road Map activities	100% completion of the activities by set deadlines
Greenhouse Gases	OSD	MSE2	Implement Greenhouse Gases Road Map activities	100% completion of the activities by set deadlines
HSE Competence	PCD	MSE12	Develop and roll out simplified version of HSE Competence Framework	Rollout of HSE Competence Framework by Q2
			Redefine and update Job Descriptions (JDs) of HSE critical positions	90% completion of HSE Critical Position JDs within UWD Directorate by Q4
			Develop and certify HSE Lead Assessors for each Directorate	Certification of at least 3 assessors Per Directorate by Q4
Occupational Health	MD EVD	MCC	Continue promoting Framingham tool use for PDO and contractor staff	Production of quarterly reports to MDC
			Provide professional training to enhance competency of the Health Care professionals	50% of identified staff completing the professional training by Q4
			Conduct sustainability review on Employee Assistance Programme (EAP)	Production of the EAP report by Q4
			Centralise interior medical facilities for contractors in three areas	Completion of centralised medical facilities in 3 areas by Q4
Radiation	UPD	MCOH2	Implement 2018 activities according to Radiation Strategy Plan	100% completion of the activities by set deadlines
Road Safety	XD OND	MSE7	Conduct a full study on Fatigue Management in PDO's operation and align efforts to recognize fatigue symptoms & signs at an early stage to avoid any MVI's	Production of the report by Q4
			Engage with the tyre industry for comment and assurance for product range of tyres suitable for operation in the region of 80-85°C and at continuous use at 100 and 120 km/h vehicle speeds	Conduction of a workshop with key stakeholders by Q4
			Combine RAS and ROP automated vehicle inspection in 3 major locations (Fahud/Qarn Alam/Marmul) as part of ICV in collaboration with OPAL	Launch of the combined RAS & ROP automated vehicle inspection in 3 locations by Q4
	UWL	MSE7	Introduce extra flight capacity to cater for South based staff (PDO and contractors)	Increase of flight capacity by 20% by Q4
			Increase the commuting bus utilisation, and gradually introduce optimised hubs	Increase of commuting bus utilisation by 10% compared to 2017 figures by Q4
			Influence the reduction of driving violation to one per vehicle per month through the Journey Management Control Centre	One driving violation per vehicle per month by Q4
Worksite Hazards	UWD MSEM	MSE13	Rollout of Safety Leadership for Frontline Supervisor (FLS) Phase 2 programme to PDO Well Engineering Supervisors	95% of UWD Supervisors by Q4
		MSE13	Develop and implement the "Hazard Hunt" sustainability plan in line with Top9 Hazard Exposure campaign/rollout	100% as per planned schedule



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